



## DIVERSITY IN FLEET FELLOWSHIP

The ARC Centre of Excellence in Future Low-Energy Electronics Technologies (FLEET) is seeking to appoint two outstanding early-career candidates, Diversity in FLEET Research Fellows to perform research at relevant FLEET node/s as determined by the candidates' expertise and research aspirations. The appointment is for up to two years (at a full-time load), with part-time arrangements available. The level of appointment will be commensurate with the research experience and performance standards for academic Levels A. Candidates within 5 years of the conferral date of their PhD or equivalent research higher degree are eligible to apply. The eligibility period may be extended to take into account career interruptions.

The ARC Centre of Excellence FLEET aims to reduce the energy used by electronics by developing novel devices based on topological materials, exciton/exciton-polariton condensates, and non-equilibrium topological and superfluid phenomena. The FLEET research program spans theory and experiment, science and engineering, and uses various platforms ranging from ultra-cold atoms to atomically thin materials.

An important part of FLEET's mission is to create and maintain an equitable, diverse and inclusive working environment that resolves conflicts between scientific research and personal circumstances or identity. In particular, FLEET offers mentoring programs and other career development initiatives for all researchers to create equity at the workplace and retain scientists from under-represented groups. FLEET supports family-friendly and flexible work arrangements, including part-time employment options, to focus on outputs rather than physical attendance.

Through this Fellowship, FLEET seeks to increase the diversity across the Centre by increasing the representation of members from under-represented groups in STEM. The Fellowship is open to individuals from an under-represented group in Australian STEM fields, or who have experienced uncommon hardship. Examples include, but are not limited to someone who:

- Identifies as Aboriginal and/or Torres Strait Islander;
- Has a disability or who cares for a person with a disability;
- Identifies as LGBTIQ+;
- Is from a disadvantaged, rural/remote area or low socio-economic background;
- Is from a refugee background; or
- Has experienced uncommon hardship, which could include, but are not limited to experiences of domestic violence, health issues, etc....

## **DIVERSITY IN FLEET FELLOW (Members from under-represented groups in STEM, Identified Position)**

Classification:	Academic Level A
Salary Package:	Level A plus 17% superannuation
Terms:	2-year appointment (at full-time load)

**ARC Centre of Excellence for Future Low-Energy Electronics Technologies (FLEET)** is an international innovator in novel electronics technologies. Enabled by the new science of atomically thin materials, FLEET brings together over 40 world-leading experts to develop a new generation of ultra-low-power devices. Headquartered at Monash University, the FLEET network comprises 20 chief investigators at seven Australian institutions and 53 partner and associate investigators at 27 institutions worldwide, and over 100 HDR students and postdoctoral fellows. The team is highly interdisciplinary with high-profile researchers from atomic physics, condensed matter physics, materials science, electronics, nanofabrication and atomically thin materials.

With over \$40M investment from the Australian Research Council (ARC) and contributing organisations, FLEET is poised to make a significant global impact in the electronics and energy sectors. By building strategic and strong partnerships with Australian and international industry, research institutions and government, FLEET aim to build capacity for advanced electronics research in Australia and train the workforce for the next generation of electronic materials researchers and future semiconductor industry. To learn more about FLEET, please visit our website: [fleet.org.au](http://fleet.org.au).

At FLEET, we are committed to equity. We seek to increase the diversity in the Science, Technology, Engineering and Mathematics (STEM) fields. In particular, FLEET aims to achieve at least 30% women researchers and increase the representation of researchers and higher degree by research (HDR) students from under-represented groups across FLEET. Please visit [fleet.org.au/equity](http://fleet.org.au/equity) to learn more.

We are also passionate about building future leaders in STEM. All of our early career researchers and HDR students will take part in a comprehensive training and mentoring program, incorporating excellent supervision and professional development. To learn more about the benefits of working with us, please visit [fleet.org.au/collaborate](http://fleet.org.au/collaborate).

## Position Overview

The Fellowship is for early-career academics with research interests that align with one or more of the existing research and/or enabling technology themes of the Centre of Excellence FLEET. For information about the FLEET research themes, please visit [fleet.org.au/innovate](https://fleet.org.au/innovate). The level of appointment within Academic Level A will be determined by the candidate's current research and teaching experience.

The Fellowship will enable the candidates to pursue their research-focused career in physics or materials science at one of the FLEET nodes:

- Monash University
- University of Queensland
- University New South Wales, Sydney
- The Australian National University
- University of Wollongong
- Swinburne University of Technology
- RMIT University

Applicants are expected to have an outstanding track record relative to opportunity and contribute to FLEET's initiative to increase equity and diversity in STEM.

## Application information

To apply for this Fellowship, candidates are required to:

1. Declare that they are eligible;
2. Select the research area/s and FLEET chief investigators they wish to work with and provide a justification for their choice;
3. Provide a personal statement and professional goals;
4. Provide a statement addressing the selection criteria;
5. Provide a current CV, including the names of three referees.

Assessments will be based on:

- Candidate's research track record and suitability for the proposed research team;
- The potential to conduct excellent scientific research; and
- The potential impact of the fellowship on the candidate's capacity for long-term STEM contributions, career development and contributing to equity and diversity in STEM.

For more information, please contact Dr Tich-Lam Nguyen, FLEET Chief Operating Officer at:

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## Position Description

Institution	FLEET Node
Classification	Academic Level A
Salary Package	Level A plus 17% superannuation
Terms	2-year appointment (at full-time load)
Responsible to	FLEET Node Director

## Role Statement:

Working closely with and under supervision of one or more FLEET Chief Investigators, the Fellow will:

1. Perform outstanding and original, experimental or theoretical research, aligned with one or more of the FLEET research themes:
  - Topological materials,
  - Excitonic superfluids, including indirect excitons and exciton-polariton BECs,
  - Light-transformed materials, including ultracold atoms and ultrafast optically-controlled 2D materials,
  - Synthesis of novel materials in support of the above themes, and
  - Nanofabrication of atomically thin materials and heterostructures.
2. Closely interact with the members of the hosting FLEET node and actively contribute to collaboration with other FLEET institutions and partner investigators;
3. Prepare results for publication and demonstrate excellence through publishing in high-quality research journals;
4. Participate in and present at national and international scientific meetings;
5. Participate in mentoring graduate and undergraduate research students;
6. Undertake other academic responsibilities and administration tasks as allocated by the FLEET Node Director, e.g. participate in the FLEET special governance committees in the areas of outreach, education and training, communications, equity and diversity, or industry engagement;
7. Contribute at least 20 hours per annum to outreach activities;
8. Comply with all FLEET policies and procedures, and in particular those relating to equity and diversity.

## Selection Criteria

1. A PhD in physics, material science or related field;
2. Demonstrated potential to engage in research relevant to the strategic needs of the area;
3. Developing or established track record of independent, original research evidenced by publications in peer-reviewed journals and conference presentations;
4. A track record of developing and maintaining collaborations within and across research institutions;
5. Commitment to research supervision at the undergraduate and postgraduate levels;
6. Demonstrated ability to attract external funding and fellowships is highly desirable;
7. Commitment to science communication and outreach activities;
8. Ability to communicate clearly with the capacity to work as a member of a diverse and inclusive team;
9. Demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.